



Shepherds Friendly is a modern mutual society, offering a variety of adult and children's financial products and services such as ISAs, savings plans, life insurance and income protection. Located in south Manchester in the heart of Cheadle village, the Society has been providing financial security to members for almost 200 years.

Guided by our values of working together, doing the right thing, and making a difference, we are committed to delivering a service which helps our members plan their finances and secure their family's future. In a world of financial complexity, we believe in the power of simplicity.

We are currently recruiting for a **Senior Front End Developer (Manager)** within the External Development department to join our team of talented individuals.

Purpose of the role:

- Define and uphold front-end coding standards and patterns
- Work closely with UX/UI designers to turn designs into high-quality, responsive interfaces
- Maintain and improve application performance, accessibility, and UX
- Design and implement new features using modern Angular and TypeScript best practices
- Refactor and modernise legacy parts of the codebase where appropriate
- Work with back-end developers to integrate UI components with APIs and databases
- Debug errors, troubleshoot issues, and perform routine performance optimizations
- Stay up to date with emerging technologies and industry trends
- Mentor, review code and maintain best practices of junior frontend developers
- Manage members of the team that are assigned as your direct reports.
- Resolving software deployment and integration errors, and documenting processes.
- Performing routine maintenance and monitoring performance metrics.
- Keeping abreast of new software technologies, as well as conforming to best practices in cybersecurity.
- Deliver the requirements of your role in line with the Society's culture and values and the principles outlined in the Society's Consumer Duty policy (as appropriate to your role)

In this role you will be responsible for:

- Taking ownership of the front end development of an existing Angular PWA
- Designing and implementing new features using modern Angular and TypeScript best practices
- Collaborating with back end engineers on API design and integration
- Supporting and contributing to A/B testing activity, helping to implement experiments and analyse front-end impacts on user behaviour
- Having organised project management and time management with excellent attention to detail and documentation.
- Excellent problem solver, with the ability to own a feature or problem and drive it through to resolution/completion.
- Great team-worker, able to collaborate effectively with colleagues across the business.
- Assisting with the implementation of corporate culture initiatives.
- Being aware of and comply with office health and safety procedures.
- Maintaining up to date product and regulatory knowledge in the areas detailed in the CPD and Training Needs analysis log
- Contributing to the implementation of corporate culture initiatives
- Being aware and complying with office health and safety procedures

- Carrying out other such duties and responsibilities as required by your line manager or assigned to you by the Society from time to time

We are looking for someone who has:

- Significant frontend development experience, developing modern, responsive, and cross-browser-compatible websites using HTML, CSS, and JavaScript
- Strong commercial experience with Angular (latest versions)
- In depth knowledge of TypeScript
- Deep understanding of component-based architecture
- Strong HTML5 and modern CSS
- Experience integrating with RESTful APIs
- Confident using RxJS and reactive programming patterns
- Experience with modern build tooling and Angular CLI
- Experience with accessibility standards (WCAG)
- Working knowledge of SEO principles
- Experience with build tools such as Grunt, Gulp, or Webpack
- Basic proficiency with Figma and/or Storybook
- Exposure to cloud hosted environments and CI/CD pipelines
- Experience with cross-browser compatibility testing

Most importantly, we offer:

- Salary: Competitive
- Company Pension Scheme – 8% employer contribution
- Flexible working hours with the option to work from home.
- 25 days annual leave plus bank holidays
- An extra day off for your birthday
- Access to wellbeing support services through Nuffield Health and Health Assured including access to 24/7 online GP, discounted gym membership, mental health support, free eye tests and flu vaccinations.
- Company benefits including life insurance, healthcare cash plan, four paid well-being days, and various social and charitable events throughout the year including a volunteering day at a charity of your choice.
- Optional benefits including cycle to work scheme, holiday trading, etc.
- 4pm finish on Friday!

If you think this role would be a great fit for you, please submit your CV and cover letter now to careers@shepherdsfriendly.co.uk For further information, please contact 0800526249.

Diversity, Equality and Inclusion

The Society strives to build and nurture an inclusive culture that encourages, supports and celebrates the diverse voices of our people to connect with our members and the communities we serve. We offer a range of family friendly, inclusive employment policies and practices, flexible working arrangements, employee engagement initiatives and office facilities and services to support people from different backgrounds.